

## NYYPCT Equality Impact Assessment Screening Tool

**Title of Policy/function:** Staff Redeployment Policy

**What is the main purpose of the policy or function?** Ensure all reasonable steps are taken to redeploying staff.

	For each of the 6 equality categories ask the questions below:-	Age	Disability	Race	Religion & Belief	Gender	Sexual orientation
1	Is there potential for, or evidence that the proposed policy or function does not promote equality of opportunity for all and promote good relations with different groups?	No	No	No	No	No	No
2	Is there potential, or opportunity that the proposed policy or function will affect any groups adversely? (Including possible discrimination against certain groups?)	No	No	No	No	No	No
3	If this is a new policy or function has concern been expressed during the consultation process about the policy or function including staff, public, media, academic, voluntary or sector specific interest, or is there potential for concern?	No	No	No	No	No	No

**Next Steps:**

**Please complete Page 2 of the Screening tool**

**If you have answered 'yes' to any of the above questions, please complete a Full Equality Impact Assessment If you have answered no to all the questions – do not complete a full impact assessment**

**(Please return the form to The E & D Steering group via [Jenny.thom@nyypct.nhs.uk](mailto:Jenny.thom@nyypct.nhs.uk))**

**What equality monitoring/evaluation/review systems have been set up to carry out regular checks on the effect of the policy, strategy or process?**

Review in one year. Equality monitoring checks are already established

**Date of Review**

June 2009

<b>Date completed:</b>	11 April 2008
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<b>Signature of Assessor</b>	Joanna Argyle – Senior HR Advisor
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**Please forward to E & D Steering group via [Jenny.thom@nyypct.nhs.uk](mailto:Jenny.thom@nyypct.nhs.uk)**

<b>Date reviewed by E &amp; D Steering Group</b>	8 May 2008
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<b>Signature of Chair of E &amp; D Group</b>	John Brown
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<b>Date entered on NYYPCT EIA Register</b>	8 May 2008
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